

# Plan for Requiring Vaccinations at The Pines

## Vaccination Requirements

### Staff

- All staff as a condition of their employment at The Pines will be required to be fully vaccinated for COVID-19 by October 1, 2021, except for certain exemptions that exist under law (e.g., disability or religion).

### Future Residents

- Effective August 16, 2021, any Future Resident who desires to use The Pines' facilities pursuant to the Future Residency Agreement must have signed and returned an Acknowledgement indicating they are fully vaccinated for COVID-19.

### Visitors

- Effective immediately, we are strongly encouraging all Pines' residents to limit any visitors on campus to people who are fully vaccinated for COVID-19. If a resident allows unvaccinated visitors, we ask the resident to exercise safety precautions to protect residents and staff, such as visiting outdoors.

### New Independent Living Admitted Residents and Direct Admits to the Schramm Health Center

- Effective August 16, 2021, all prospective residents who enter into a Residence & Care Agreement for admission to Independent Living or to the Schramm Health Center must be fully vaccinated for COVID-19 as an admission requirement, except for certain exemptions that exist under law (e.g., disability or religion).

## Mask Requirements (for the vaccinated and the not-yet vaccinated)

### Staff

- Staff will be required to wear masks except when alone in an office or eating. They are to wear masks outdoors on campus whenever they are not separated by more than six feet from others.

### Residents and Future Residents

- Residents and Future Residents are to wear masks in all indoor common areas on campus, except while exercising or dining. They are to wear masks outdoors on campus whenever they are not separated by more than six feet from others.

### Visitors/Vendors

- All visitors and vendors are required to wear masks in all indoor common areas on campus. They are to wear masks outdoors on campus whenever they are not separated by more than six feet from others.